



# MISSOURI

## Department of Natural Resources

2024 (version 1)



### ASPIRATION

Improve the quality of life for Missourians by protecting and preserving our natural resources.

### THEMES

Improve Team Member Experiences

Provide Knowledge and Resources to Our Citizens

Build Stronger and More Resilient Communities

### INITIATIVES

- Enhance Our Culture and Employee Engagement
- Implement Succession Planning
- Design and Implement the DNR Way
- Develop an Enterprise Risk Management Plan
- Implement Mentoring Program
- Develop Technology Tools to Improve Efficiencies

- Expand Knowledge of Missouri's Critical Minerals
- Identify Energy Opportunities for Missouri
- Broaden Access and Use of Pass-through Funding Programs
- Improve Public Participation and Outreach

- Increase Resiliency through Flood and Drought Mitigation Support
- Design and Construct State Parks Projects (Revenue Bonds and ARPA Funded)
- Continue to Develop the Rock Island Trail State Park